Union Mutual's Charitable Gifts in 2011

The year 2011 was a memorable year in our home state of Vermont as many of our local communities were severely impacted by the flooding that occurred on Sunday, August 28th as part of Tropical Storm Irene. We ourselves were extremely busy adjusting and paying for covered losses from the event. But we know that many of these losses were not covered by insurance and wanted to help our neighbors as best we could. We found seven organizations that focused on the disaster relief and divided \$22,000 amongst them.

In addition to the funds sent to these disaster relief efforts, Union Mutual also distributed contributions of \$50,000 to more than 75 other worthy nonprofit, charitable organizations. These donees and contributions were determined by our employee charitable donations committee; by employees through a matching gift program; and by our President.

Our employees believe in our mission and demonstrate that commitment by representing our company in a variety of fundraising events. Just to name a few, you could find our employees at the American Red Cross Blood Drive, working at the Vermont Food Bank, participating in American Cancer Society's "wear red day" and "relay for life", the Freezing Fun for Families Winter Co-ed Softball Tournament, Walking to Cure Alzheimer's and Girls on the Run Program. During the holiday season, our employees made an extra effort to assist those in need. This year they purchased gifts for the Salvation Army's Angel Gift Program, gifts for the Vermont Council on Aging's Shoe Box Program, and collected ten boxes of food for the Vermont Food Bank.

Union Mutual of Vermont Companies and its employees are strongly committed to supporting local and national non-profit organizations that improve the quality and health of our communities. Our charitable giving as a percentage of our direct written premium is consistent with our peers in the insurance industry.